

In the name of Allah, Most Gracious, Most Merciful

**We are seeking an Executive Imam in Gillingham Kent
to lead and inspire our community**



Combine your Islamic scholarship with modern leadership to create meaningful change. You will provide spiritual guidance and develop innovative programmes to strengthen faith, identity, and social cohesion of our diverse Muslim community.

Leadership Requirements:

1. Spiritual Leadership

- Lead prayers and deliver inspiring Friday sermons that connect Islamic teachings to contemporary life
- Provide Islamic guidance, counselling, and officiate religious ceremonies
- Make Islamic knowledge accessible and relevant for all ages
- Follow a Hanafi madhab

2. Community Development

- Help with fundraising: new mosque, charity, operational needs etc.
- Design programmes addressing specific community needs
- Build partnerships with other faith communities and local organisations
- Support new Muslims and reverts to Islam in their journey of learning
- Develop youth, elderly, and sisters' programmes

3. Pastoral Care & Welfare

- Provide spiritual comfort to the sick and bereaved
- Guide families through Islamic funeral processes
- Develop and support networks for vulnerable community members
- Offer Islamic counselling during personal crises

4. Strategic Leadership

- Collaborate with our Board of Trustees on community vision and strategy
- Contribute to strategic planning for growth and development

5. Educational Excellence

- Establish structured Islamic education for all age groups
- Mentor youth and young adults in their spiritual development
- Address contemporary questions with accessible Islamic scholarship

6. Advocacy & Outreach

- Showcase Islam positively to the wider community
- Engage in constructive dialogue with civic leaders
- Represent the community through media and social platforms
- Support humanitarian efforts locally and internationally

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What We Are Looking For:

Essential Qualifications:

- Formal Islamic education from a recognised institution
- Strong knowledge of Quran, Tajweed, Hadith, and Islamic jurisprudence
- Fluency in English and Arabic (additional languages beneficial)
- Demonstrated community development experience
- Excellent communication skills across diverse audiences
- Understanding of British Muslim experience and challenges
- Social media and communication platform proficiency

Desirable Experience:

- Conflict resolution and community mediation
- Project management and organisational leadership
- Youth work or family counselling background
- Mental health awareness with Islamic perspectives
- Interfaith dialogue and cross-community collaboration
- Fundraising or charitable funding knowledge and experience

Personal Qualities We Value:

- Approachable, compassionate, empathetic and humble
- Visionary yet practical
- Resilient and adaptable
- Committed to inclusive community building
- Strong ethical foundation and integrity
- Collaborative team player

What We Offer:

- ✓ Comprehensive Support: Dedicated team of volunteers and staff
- ✓ Professional Development: Ongoing training opportunities
- ✓ Fair Compensation: Package including a salary of £25,000
- ✓ Administrative Support: For programme development and implementation
- ✓ Media Training: Communications support provided
- ✓ Meaningful Impact: Transform lives and strengthen community bonds

How to Apply:

Submit the following to **Info@kmwa.org.uk**

- A maximum of two pages, describing how your skills, knowledge and experience match both the '6 Leadership requirements' and 'what we are looking for' mentioned above.
- Submit your full curriculum vitae with two references, including email addresses and phone numbers

Deadline for applications: Friday 27th June 2025. 5.00pm, Shortlisted candidates will be invited for interview immediately after.